

## Social Value Policy

OnSite Support's aim is to deliver social value wherever possible and appropriate from our business activities. This is achieved by working with the four key pillars of our Sustainability strategy, Building Better.

Our social value themes:

### Employment, skills and development

- Creating employment opportunities within the communities in which we work;
- Enabling our team to develop new skills
- Providing apprenticeship opportunities within a variety of functions in the business

### Economy and social spend

- Sourcing from local suppliers where possible for both goods and services
- Maintaining our real living wage status
- Provide opportunities for volunteering for the team, both in support of customers activity and the local community
- Support local and national charities with monetary gifts

### Health and wellbeing

- Ensuring our team can perform their duties in a safe environment including having the skills to do the role and ensuring workload is manageable
- Supporting health and wellbeing with initiatives in the workplace
- Recognise and highlight wellbeing days and coordinate relevant activities in support of leading healthier lives

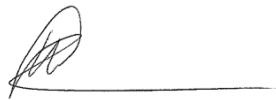
### Environment

- Utilising our resources to reduce emissions and waste
- Promote sustainable procurement by working with our customers to help them understand their environmental impact in regard to PPE
- Continuously review our activities to reduce environmental impact.

## Measurement and Reporting

The Senior Leadership Team have clear accountability for communicating this policy to the team, supply chain partners and other interested parties and to monitoring and reporting on our social value impact including achievement of set targets. Further commitment is given to improve our performance and contribution to social value impact.

Signed:



Warren Lynes  
Managing Director

Date: 1<sup>st</sup> January 2024